

Graduate Student & Postdoc/Mentor Expectations

Expectations for Graduate Students & Postdocs:

- I have read through and agreed to all of the terms and rules laid out in the lab manual.
- I will come prepared to lab meetings or any meetings with my mentor(s).
- I will communicate with my advisor(s) about any issues I may be having in the lab (e.g. research or interpersonal conflicts) or any changes in direction I would like to take to achieve my goals during and beyond graduate school.
- I will take the lead on my projects and goals and work hard in terms of time and effort.
- I will seek my own funding as opportunities arise. If supported on grants, perform a project that meets the grant's expectations (or as set by me), and participate in relevant reporting, presentations, or project activities.
- When presenting WoLab work at conferences I will follow the [conference guidelines](#).
- I will regularly attend USU Biology seminars and actively participate in the USU community (may include receptions, social events, etc), however you feel comfortable doing so.
- Be a team player - proactively help lab mates. Senior members are particularly expected to help newer members (e.g. choosing classes, ordering supplies, methods trainings, etc).
- Grad students only - I will be responsible for tracking my graduation progress and accomplishing all necessary benchmarks (e.g. applying for residency, forming committees). See the [graduate student handbook](#) for details. More graduate student info (salary, forms, etc.) can be found [here](#).

Expectations for advisor (Molly):

- I will provide structured lab and one-on-one meetings to track goal progress and opportunities for group feedback.
- I will provide timely feedback to questions and drafts. Usually within one work week (M-F), but I will let you know if it will take longer.
- I will provide a safe and inclusive environment for your research experience.
- I will align your research experience with the outcomes that would most benefit you (e.g. experiences, training, analyses, presentations).
- I will alter my advising style to best suit any needs you communicate to me.
- I will make my best effort to obtain funding for lab projects, and communicate parameters and expectations for a lab-funded project.

[Helpful resources and tips](#) for mentor/mentee success!